#### **APPENDIX 1**

|             | Trustees' Annual Report for the period |                   |       |      |    |                 |       |      |
|-------------|--|-------------------|-------|------|----|-----------------|-------|------|
|             |  | Period start date |       |      |    | Period end date |       |      |
| <b>NCOK</b> |  | Day               | Month | Year |    | Day             | Month | Year |
| 0301        | From                                   | 01                | 04    | 2021 | То | 31              | 03    | 2022 |

Office of the Scottish Charity Regulator

## **Reference and administration details**

| Charity name                    | Glasgow Disability Sport |                  |  |
|---------------------------------|--------------------------|------------------|--|
| Other names charity is known by |                          |                  |  |
| Registered charity number       | SC042425                 |                  |  |
| Charity's principal address     | s C/O Robin Walker       |                  |  |
|                                 | 5 Dunlop Manor           |                  |  |
|                                 | Dunlop, Ayrshire         |                  |  |
|                                 |                          | Postcode KA3 4BD |  |

#### Names of the charity trustees on date of approval of Trustees' Annual Report

|    | Trustee name     | Office (if any)    | Dates acted if not for whole year | Name of person<br>(or body) entitled to<br>appoint trustee (if any) |
|----|------------------|--------------------|-----------------------------------|---|
| 1  | Gordon McCormack | Chairperson        | 01/04/2021 - 26/05/2021           |   |
| 2  | Julie Cuzen      | Vice - Chairperson | 01/04/2021 - 26/05/2021           |   |
| 3  | Irene Lochrin    | Secretary          |                                   |   |
| 4  | Robin Walker     | Treasurer          | 01/04/2021 - 26/05/2021           |   |
| 5  | John Owens       | Vice – Chairperson | From 27/05/2021                   |   |
| 6  | Robin Walker     | Chairperson        | From 27/05/2021                   |   |
| 7  | Gary Humes       | Treasurer          | From 27/05/2021                   |   |
| 8  |                  |                    |                                   |   |
| 9  |                  |                    |                                   |   |
| 10 |                  |                    |                                   |   |
| 11 |                  |                    |                                   |   |
| 12 |                  |                    |                                   |   |
| 13 |                  |                    |                                   |   |
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| 16 |                  |                    |                                   |   |
| 17 |                  |                    |                                   |   |
| 18 |                  |                    |                                   |   |
| 19 |                  |                    |                                   |   |
| 20 |                  |                    |                                   |   |

### **Reference and administration details**

# Names of all other charity trustees during the period, if any, (for example, those who resigned part way through the financial period)

| Name | Dates acted if not for whole year |
|------|-----------------------------------|
|      |                                   |
|      |                                   |
|      |                                   |

## Structure, governance and management

| Type of governing document          | Glasgow Disability Sport is presently administered in accordance with its constitution and the Minimum Operating Standards Policy of Scottish Disability Sport.   |
|-------------------------------------|---|
| Trustee recruitment and appointment | Trustees are nominated by member clubs of Glasgow Disability Sport and require<br>to be seconded prior to proceeding to an open vote in which each member club<br>has one vote.<br>Each trustee is appointed to the position for a two year term and may be re-elected<br>thereafter dependant on the wishes of the member clubs. |

| Objectives and activities                                   |   |
|---|---|
| Charitable purposes   | To advance the education and promote the welfare of people with a physical,<br>sensory or learning disability by promoting the provision of sport and physical<br>recreation.<br>To enable disabled people to participate in sport and other physical recreation in<br>the interest of social welfare so that their conditions of life may be improved.<br>To promote the aims of Scottish Disability Sport.<br>To co-ordinate, develop and promote sport and physical recreation for people with<br>a disability within Glasgow and beyond.<br>To raise the profile of sport and physical recreation for people with a disability. |
| Summary of the main activities in relation to these objects | Support and promote healthy living styles and the benefits of sport and recreation<br>for people of all ages and abilities with a physical, sensory or learning disability in<br>partnership with local agencies, clubs and organisations.<br>Assist clubs and groups with the registration and disclosure of coaches and<br>volunteers.<br>Provide guidance and support in establishing Child Protection policies and code of<br>conducts for existing and new disabled clubs and groups within Glasgow and<br>beyond.<br>Develop a calendar of events, festivals and sporting opportunities for disabled<br>people.               |

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#### Achievements and performance

Summary of the main achievements of the charity during the financial period The key priorities for Glasgow Disability Sport this financial year have been as follows:

- **Return to Sport** supporting our 16 affiliated members with almost 100 participants and volunteers in the safe return to training and regular sporting activities post COVID;
- **Programme of Events** ensuring there is a Calendar of events for 2022; and
- Governance securing OSCR approval to transition Glasgow Disability Sport to a SCIO under the name of Disability Sport Glasgow.

All of the above have been achieved and below expands on the main deliverables under these themes:

#### **Return to Sport**

- Supported member organisations with access to training and sharing revised policies and procedures to ensure compliance and improved health & safety post COVID;
- Courses in association with Scottish Disability Sport (SDS) and Glasgow College ensured member clubs had access to:
  - o SDS Child Wellbeing & Protection in Sport;
  - SDS Introduction to Inclusive Practice;
  - o First Aid Course; and
  - o Disability Inclusion Training
- Worked with West of Scotland Federation of Swimming Clubs for People with a Disability to ensure future stability of the support and deliverables of this organisation which will transition to Disability Sport Glasgow in 2022

#### Programme of Events

- Agreed and published calendar of events in Glasgow & West for 2022;
- GDS in partnership with SDS and Glasgow Life delivered 'Get into Summer' programme in August 2021;
- GDS have taken over school cross country series from West of Scotland Assisted Support Needs committee. Events held in October and November with participation doubling as confidence grew post COVID;
- Assisted Royal National Institute for the Blind with their walking programme in 2021 and dates in the calendar for 2022;
- Led Early Years walk for Sense Scotland in 2021 and walks continue into 2022;
- Supported West of Scotland Regional Swimming Championships'
- GDS & SDS along with students from City of Glasgow College held Racket Sports Festival and Boccia festival in 2022

#### Governance

- New constitution approved by OSCR and SCIO status awarded to Disability Sport Glasgow in January 2022; currently in process of opening new bank account to finalise transition of assets and wind-up existing Glasgow Disability Sport charity;
- Reviewed and updated three-year development plan 2022-2025;
- SDS Health check and Branch Matrix completed September 2021.
- GDS in process of completing renewal of SDS Minimum Operating Requirements (MOR)
- Re-establish and continue to strengthen working relationship with Glasgow Life Senior Officers and looking at new opportunities of partnership working;
- Strengthened links with Active Schools looking at joint events such as cross country, football, boccia and swimming;
- Involved in regular meetings with SDS, Active School Co-ordinators, Glasgow Life, TAG, City of Glasgow College, RNIB and other partner organisations;
- Signed up with Scottish Association for Mental Health (SAMH)

| Financial review                                       |   |
|--|---|
| Brief statement of the charity's policy<br>on reserves | At 31 March 2022 the charity held £53,807.57 at the bank and the<br>Trustees consider this to be appropriate to allow them to support their<br>activities for the year ahead.<br>Of this sum £53,634.07 are in three restricted funds to support (1)<br>Glasgow Disability Sports Development Plan; (2) Firhill Club and (3) West<br>of Scotland Disability Sport |
| Details of any deficit                                 |   |
| Donated facilities and services (if any)               | Facilities provided by City of Glasgow College  |
|  |   |

### **APPENDIX 1**

Other optional information

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## Declaration

The trustees declare that they have approved the trustees' report above.

#### Signed on behalf of the charity's trustees

| Signature(s)          |              |            |
|-----------------------|--------------|------------|
| Full name(s)          | Robin Walker | Gary Humes |
| Position (e.g. Chair) | Chairperson  | Treasurer  |
| Date                  |              |            |